

The NOVA Program

A Brilliant Partnership

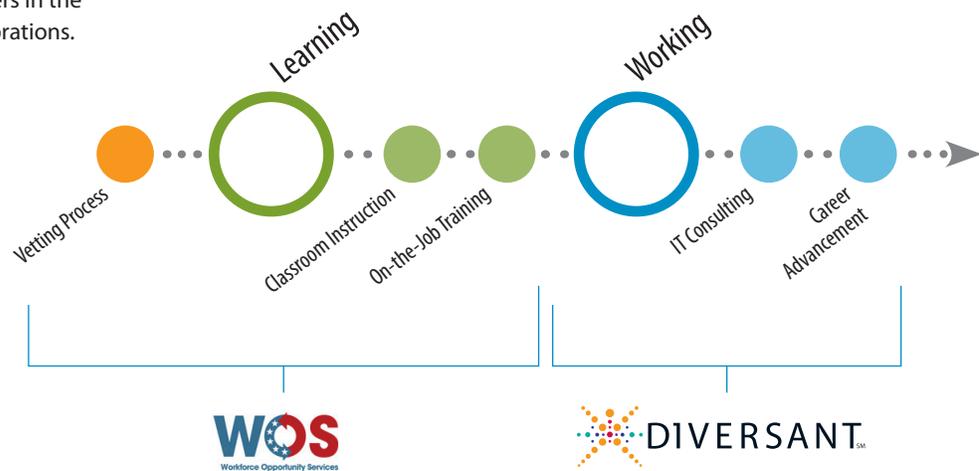
NOVA is managed jointly by DIVERSANT and Workforce Opportunity Services (WOS). WOS is a 501c3 charitable organization with a social mission to conduct work-study programs for Veterans supported by corporations. DIVERSANT is the largest African-American owned IT staffing and consulting firm in the U.S. focused on providing exceptional IT talent and transformative diversity programs for midmarket and Fortune 500 companies. Together WOS and DIVERSANT have created a way for Veterans to build rewarding careers in the IT field with major corporations.

Shining Bright

The NOVA Program was created to provide transformative career opportunities for US Veterans through work-study programs supported and sponsored by corporations. NOVA provides support and scholarships to Iraq & Afghanistan War-era Veterans for up to one-year of academic study at local flagship universities. Associates in the NOVA Program are trained for specific mid-level positions with the corporate sponsors, working onsite at their facilities after training has been completed.

How NOVA Works

NOVA works with corporate sponsors to identify business needs for talent and diversity to develop Candidate/Worker profiles. WOS then leverages its extensive contact networks to identify Veteran candidates for the Program. Prospective candidates participate in a rigorous and competitive vetting process to ensure that only the most motivated and qualified applicants enter the program. Once Candidates have been selected, they receive full time training in the skills necessary to fulfill the roles identified by the Corporate Sponsor. Training specific to the job opportunity is overseen by WOS and provided by colleges and universities near the Sponsor. This training typically consists of two to three 13-week semesters



After core training has been completed, NOVA Associates become employees of DIVERSANT beginning part-time work as consultants at the Sponsor's workplace while continuing academic studies. Once academic studies are finished, NOVA Associates work fulltime in their new positions. Throughout the process, NOVA Associates are provided with veteran and business mentors and advisors to assist in their transition from the military into the corporate world.



The NOVA Program

How NOVA helps Veterans

NOVA provides education, employment, and encouragement to Veterans seeking careers after the military. It does this in a clear and structured program that defines career paths while augmenting academic credentials. NOVA gives Veterans the opportunity for independence through personal and professional growth in a supportive environment. NOVA opens the doors to some of the nation's most prestigious employers, offering access and opportunity to those willing to work for it.

How NOVA helps Sponsoring Companies

NOVA creates a domestic population of IT talent that is highly skilled and certified to meet specific business needs. NOVA provides companies with a flexible supply chain capable of delivering diverse talent. NOVA supports diversity and inclusion initiatives while giving back to those who sacrificed for their country. Additionally, all sponsorship fees for a NOVA Program are tax deductible. Because DIVERSANT is a fully-certified minority-owned business enterprise (MBE), all NOVA Associate salaries qualify as diversity spend.

Learn More About NOVA

Please contact DIVERSANT for more information regarding what the NOVA Program can do for you.

Veterans@diversant.com



331 Newman Springs Road
Building 3, 2nd Floor, Suite #350
Red Bank, NJ 07701
Phone: 732-222-1250
www.diversant.com